DRAFT

Draft: March 15, 2021

R884.	Tax C	ommission,	Property	Tax
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R884-24P. Property Tax.

R884-24P-62. Valuation of State Assessed Unitary Properties Pursuant to Utah Code Ann. Section 59-2-201.

- (1) Purpose. The purpose of this rule is to:
- (a) specify consistent [mass] <u>unitary</u> appraisal methodologies to be used by the Property Tax Division (Division) in the valuation of tangible property assessable by the Commission; and
- (b) identify preferred valuation methodologies to be considered by any party making an appraisal of [an individual] unitary property.
 - (2) Definitions:
- (a) "Asset impairment" means the balance sheet adjustment amount necessary to adjust a company's tangible asset values as reported in a company's books and records kept in the regular course of business to reflect the current fair value of those assets.
- [(a)](b) "Cost regulated utility" means any public utility assessable by the Commission whose allowed revenues are determined by a rate of return applied to a rate base set by a state or federal regulatory commission.
- [(b)](c) "Fair market value" means the amount at which property would change hands between a willing buyer and a willing seller, neither being under any compulsion to buy or sell and both having reasonable knowledge of the relevant facts. Fair market value reflects the value of property at its highest and best use, subject to regulatory constraints.
- (d) "Historical cost less depreciation" or "HCLD" is the net book value of operating assets as recorded on a company's books and records kept in the regular course of business, including any adjustments for asset impairment reported by the taxpayer.
- (e) "Normal rate of return on assets" means the average ratio of net operating income to HCLD, excluding construction work in progress, for comparable firms within an industry.
- [(e)](f) "Rate base" means the aggregate account balances reported as [such by the] aggregate account balances by a cost regulated utility to [the] an applicable state or federal regulatory commission.
- [(d)](g)(i) "Unitary property" means operating property that is assessed by the Commission [pursuant to Section] in accordance with Subsections 59-2-201(1)(a)(i) through (iii).
 - [(i)](ii) [Unitary properties include:] "Unitary property" includes:
- (A) all property that operates as a unit across county lines, if the values must be apportioned among more than one county or state; and
 - (B) all property of public utilities as defined in Section 59-2-102.

- [(ii) These properties, some of which may be cost regulated utilities, are defined under one of the following categories.]
 - (iii) "Unitary property" includes the following categories of property:

- (A) "Telecommunication [properties] property" [include] includes the operating property of local exchange carriers, local access providers, long distance carriers, cellular telephone or personal communication service (PCS) providers and pagers, and other similar properties.
- (B) "Energy [property" [include] includes the operating property of natural gas pipelines, natural gas distribution companies, liquid petroleum products pipelines, and electric corporations, including electric generation, transmission, and distribution companies, and other similar entities.
- (C) "Transportation [properties] property" [include] includes the operating property of all airlines, air charter services, and air contract services, including major and small passenger carriers and major and small air freighters, long haul and short line railroads, and other similar properties.
- (3)(a) All tangible operating property owned, leased, or used by unitary companies is subject to assessment and taxation according to its fair market value as of January 1, and as provided in Utah Constitution Article XIII, Section 2. Intangible property as defined under Section 59-2-102 is not subject to assessment and taxation.
- (b) The value of intangible property exempt under Section 59-2-1101 shall be deducted from unit value, consistent with the methods used to derive the unit value.
- (i) Booked goodwill and other capitalized intangible value determined using accepted accounting standards and practices shall be identified and deducted from the unit value based on their proportional contribution to the unit.
- (ii) Documentation shall be obtained to allow for the valuation of intangible property described in Subsection 59-2-102(19)(a), and the value of the intangible property deducted from the unit value based on its proportional contribution to the unit.
- (iii) The normal rate of return on assets for guideline companies shall be calculated and then compared to the actual return on assets for the subject company for the most current three to five year period. If this comparison indicates that the subject company's property earns a rate of return on assets that exceeds the normal rate of return on assets, and the higher than normal rate of return on assets is not attributable to real property location characteristics or the identification of an improvement to real property, the proportional deduction from unit value for intangible property shall be the subject company's rate of return on assets minus the normal rate of return on assets, divided by the normal rate of return on assets.
- (iv) If a subject company has more than one type of intangible property, the proportional adjustment to the unit value is equal to the larger of:
 - (A) the sum of Subsections (3)(b)(i) and (ii); or
 - (B) Subsection (3)(b)(iii).
- (v) Intangible property shall be removed in the original assessment if such removal is supported by information provided by the taxpayer with its return or is otherwise obtainable by the Division.

- (4) General Valuation Principles. Unitary properties shall be assessed at fair market value based on generally accepted appraisal theory as provided under this rule.
- (a) The assemblage or enhanced value attributable to the tangible property should be included in the assessed value. See Beaver County v. WilTel, Inc., 995 P.2d 602 (Utah 2000). The value attributable to <u>exempt</u> intangible property must, when possible, be identified and removed [from value when using any valuation method and before that value is used in the reconciliation process].
- (b) The preferred methods to determine fair market value are the cost approach and a yield capitalization income indicator as set forth in Subsection (5).
- (i) Other generally accepted appraisal methods may also be used when it can be demonstrated that such methods are necessary to more accurately estimate fair market value.
- (ii) Direct capitalization and the stock and debt method typically capture the value of intangible property at higher levels than other methods. To the extent intangible property cannot be identified and removed, relatively less weight shall be given to such methods in the reconciliation process, as set forth in Subsection (5)(d).
- (iii) Preferred valuation methods as set forth in this rule are, unless otherwise stated, rebuttable presumptions, established for purposes of consistency in [mass appraisal] the valuation of unitary properties. Any party challenging a preferred valuation method must demonstrate, by a preponderance of the evidence, that the proposed alternative establishes a more accurate estimate of fair market value.
- (c) Non-operating Property. Property that is not necessary to the operation of unitary properties and is assessed by a local county assessor, and property separately assessed by the Division, such as registered motor vehicles, shall be removed from the <u>reconciled</u> [correlated] unit value or from the state allocated value.
 - (5) Appraisal Methodologies.

- (a) Cost Approach. Cost is relevant to value under the principle of substitution, which states that no prudent investor would pay more for a property than the cost to construct a substitute property of equal desirability and utility without undue delay. A cost indicator may be developed under one or more of the following methods: replacement cost new less depreciation (RCNLD), reproduction cost less depreciation (reproduction cost), and [historical cost less depreciation (HCLD). Obsolescence shall be considered in any cost indicator, and adjusted for, if it exists. Obsolescence shall be adjusted for in the original assessment if the obsolescence adjustment is supported by information provided by the taxpayer with its return or is otherwise obtainable by the Division.
- (i) "Depreciation" is the loss in value from any cause. Different professions recognize two distinct definitions or types of depreciation.
- (A) Accounting. <u>Accounting depreciation</u> [Depreciation], often called "book" or "accumulated" depreciation, is calculated according to generally accepted accounting principles or regulatory guidelines. It is the amount of capital investment written off on a firm's accounting records in order to allocate the original or [historic] historical cost of an asset over its life. Book depreciation shall be [is typically] applied to [historic] historical cost to derive HCLD.

(B) Appraisal. <u>Appraisal depreciation</u> [Depreciation], sometimes referred to as "accrued" depreciation, is the difference between the market value of an improvement and its cost new. <u>Appraisal depreciation</u> [Depreciation] is typically applied to replacement or reproduction cost, but should be applied to [historic cost] <u>HCLD</u> if market conditions so indicate. There are three types of <u>appraisal</u> depreciation:

- (I) Physical deterioration results from regular use and normal aging, which includes wear and tear, decay, and the impact of the elements. Measuring physical deterioration generally requires an economic life analysis or similar analysis. In the context of unitary appraisal, properties are typically valued based on the assumption that assets are replaced as they age and physical deterioration is reflected in normal depreciation schedules.
- (II) Functional obsolescence is <u>a reduction in market value or usefulness in a property due to inefficiencies or inadequacies of the property itself when compared to more efficient or less costly replacement alternatives. The preferred method for measuring functional obsolescence is the difference between net book value and RCNLD, in conjunction with a "cost to cure" analysis of any remaining functional obsolescence. [eaused by internal property characteristics or flaws in the structure, design, or materials that diminish the utility of an improvement.]</u>
- (III) External, or economic, obsolescence is an impairment of an improvement due to negative influences from outside the boundaries of the property, and is generally incurable. These influences usually cannot be controlled by the property owner or user. The preferred method for measuring economic obsolescence is a relative performance assessment among comparable firms or future cash flow analysis. The relative performance assessment shall incorporate multiple measures of both operating and financial performance in relation to comparable firms and may include historical trends. Future cash flow analysis shall be based on a firm's estimated future cash flows if available.
- (ii) Replacement cost is the estimated cost to construct, at current prices, a property with utility equivalent to that being appraised, using modern materials, current technology and current standards, design, and layout. The use of replacement cost instead of reproduction cost eliminates the need to estimate some forms of functional obsolescence.
- (iii) Reproduction cost is the estimated cost to construct, at current prices, an exact duplicate or replica of the property being assessed, using the same materials, construction standards, design, layout and quality of workmanship, and embodying any functional obsolescence.
- (iv) [Historical cost is the original construction or acquisition cost as recorded on a firm's accounting records. Depending upon the industry, it may be appropriate to trend [HCLD] historical cost to estimate current reproduction or replacement cost. [eosts.] Only trending indexes commonly recognized by the specific industry may be used to adjust historical cost. [HCLD.] Historical cost differs from HCLD in that HCLD has been adjusted for physical depreciation and asset impairment determined using accepted accounting standards.
- (v) <u>Replacement cost new less depreciation (RCNLD)</u> may be impractical to implement <u>for unitary property</u>; therefore the preferred cost indicator of value [<u>in a mass appraisal environment</u>] for unitary property is HCLD. A party may challenge the use of HCLD by proposing a different cost indicator that establishes a more accurate cost estimate of value.

- (b) Income Capitalization Approach. Under the principle of anticipation, benefits from income in the future may be capitalized into an estimate of present value.
- (i) Yield Capitalization. The yield capitalization formula is CF/(k-g), where "CF" is a single year's normalized cash flow, "k" is the nominal, risk adjusted discount or yield rate, and "g" is the expected <u>long-term</u> growth rate of the cash flow.
- (A) [Cash flow is restricted to the operating property in existence on the lien date, together with any replacements intended to maintain, but not expand or modify, existing capacity or function.] Cash flow is calculated as net operating income (NOI) plus non-cash charges (e.g., depreciation and the change in deferred income taxes), less capital expenditures and additions to working capital necessary to achieve the expected growth "g". Information necessary for the Division to calculate the cash flow shall be summarized and submitted to the Division by March 1 on a form provided by the Division.
- (I) <u>"Net operating income" or "NOI" means one of the following as determined by the</u> appraiser: [is defined as]

(Aa) net income plus interest; or

- (Bb) operating income less operating income tax expense.
- (II) Capital expenditures should include only those <u>expenditures</u> necessary to replace or maintain existing plant and should not include any expenditure intended primarily for expansion or productivity and capacity enhancements.
- (III) Cash flow is to be projected for the year immediately following the lien date, and may be estimated by reviewing [historical cash flows, forecasting future cash flows, or a combination of both.
- (Aa) If cash flows for a subsidiary company are not available or are not allocated on the parent company's cash flow statements, a method of allocating total cash flows must be developed based on sales, fixed assets, or other reasonable criteria. The subsidiary's total is divided by the parent's total to derive the allocation percentage to estimate the subsidiary's cash flow.
- (Bb) If the subject company does not provide the Commission with its most recent cash flow statements by March 1 of the assessment year, the Division may estimate cash flow using the best information available.
- (B) The discount rate (k) shall be based upon a weighted average cost of capital (WACC) considering current market debt rates and equity yields. WACC should reflect a typical capital structure for comparable companies within the industry.
- (I) The cost of debt should reflect the current market rate (yield to maturity) of debt with the same credit rating as [the subject company] comparable companies within the subject industry.
- (II) The cost of equity is estimated using standard methods such as the capital asset pricing model (CAPM), the Risk Premium and Dividend Growth models, or other recognized models.
- (Aa) The CAPM is the preferred method to estimate the cost of equity. More than one method [may]shall be used to correlate a cost of equity[, but only if the CAPM method is weighted at least 50% in the correlation].

- (Bb) The CAPM formula is $k(e) = R(f) + (Beta \times Risk Premium)$, where k(e) is the cost of equity and R(f) is the risk free rate.
 - (Cc) The risk free rate shall be the current market rate on 20-year Treasury bonds.
- (Dd) The beta should reflect an average or value-weighted average of comparable companies and should be drawn consistently from Value Line or an equivalent source <u>if Value Line is unavailable</u>. The beta of the specific assessed property should also be considered.
- (Ee) The risk premium shall be the arithmetic average of the spread between the return on stocks and the income return on long-term bonds for the entire historical period <u>beginning in 1926</u>. <u>Implied equity risk premium models may also be considered.</u> [contained in the Ibbotson Yearbook <u>published immediately following the lien date.</u>]
- (C) The growth rate "g" is the expected future growth of the cash flow attributable to assets in place on the lien date, and any future replacement assets.
- (I) If insufficient information is available to the Division, either from public sources or from the taxpayer, to determine a rate, "g" will be the <u>difference in the yield on a 20-year Treasury bond and the yield on a 20-year Treasury Inflation Protected Security (TIPS) bond as of the lien date.</u>
 [expected inflationary rate in the Gross Domestic Product Price Deflator obtained in Value Line.] The growth rate and the methodology used to produce it shall be disclosed in a capitalization rate study published by the Commission by [February 15] April 1 of the assessment year.
- (ii) A discounted cash flow (DCF) method may be [impractical to implement in a mass appraisal environment, but may be] used when reliable cash flow estimates can be established.
- (A) A DCF model should incorporate for the terminal year, and to the extent possible for the holding period, growth and discount rate assumptions that would be used in the yield capitalization method defined under Subsection (5)(b)(i).
 - (B) Forecasted growth may be used where unusual income patterns are attributed to
 - (I) unused capacity;

- (II) economic conditions; or
- (III) similar circumstances.
- (C) Growth may not be attributed to assets not in place as of the lien date.
- (iii) Direct Capitalization is an income technique that converts an estimate of a single year's income expectancy into an indication of value in one direct step, either by dividing the normalized income estimate by a capitalization rate or by multiplying the normalized income estimate by an income [factor] multiplier.
- (c) Market or Sales Comparison Approach. The market value of property is directly related to the prices of comparable, competitive properties. The market approach is estimated by comparing the subject property to similar properties that have recently sold.
- (I) Sales of comparable property must, to the extent possible, be adjusted for elements of comparison, including market conditions, financing, location, physical characteristics, and economic characteristics. When considering the sales of stock, business enterprises, or other properties that include intangible assets, adjustments must be made for those intangibles.

- (II) Because sales of unitary properties [are] may be infrequent, a stock and debt indicator may be viewed as a surrogate for the market approach. The stock and debt method is based on the accounting principle which holds that the market value of assets equal the market value of liabilities plus shareholder's equity.
- (d) Reconciliation. When reconciling value indicators into a final estimate of value, the appraiser shall take into consideration the availability, quantity, and quality of data, as well as the strength and weaknesses of each value indicator. Weighting percentages used to correlate the value approaches will generally vary by industry, and may vary by company if evidence exists to support a different weighting. The Division must disclose in writing the weighting percentages used in the reconciliation for the final assessment. Any departure from the prior year's weighting must be explained in writing.
- (6) Property Specific Considerations. Because of unique characteristics of properties and industries, modifications or alternatives to the general value indicators may be required for specific industries.
 - (a) Cost Regulated Utilities.

- (i) <u>Rate regulation is one form of regulation that may impact the market value of a company;</u> however, it does not determine the market value of such a company. HCLD is the preferred cost indicator of value for cost regulated utilities because it represents an approximation of the basis upon which the investor can earn a return. HCLD is calculated by taking the [historical cost less depreciation as reflected in the utility's net plant accounts, and then:
 - (A) subtracting the value of intangible property as provided in Subsection (3);
- (B) subtracting any items not included in the utility's rate base (e.g., deferred income taxes and, if appropriate, acquisition adjustments); and
 - (C) adding any taxable items not included in the utility's net plant account or rate base.
- (ii) Deferred Income Taxes, also referred to as DFIT, is an accounting entry that reflects the difference between the use of accelerated depreciation for income tax purposes and the use of straight-line depreciation for financial statements. For traditional rate base regulated companies, regulators generally exclude deferred income taxes from rate base, recognizing it as ratepayer contributed capital. Where rate base is reduced by deferred income taxes for rate base regulated companies, [they] deferred income taxes shall be removed from HCLD.
- (iii) Items excluded from rate base under Subsections (6)(a)(i)(A) or (B) should not be subtracted from HCLD to the extent it can be shown that regulators would likely permit the rate base of a potential purchaser to include a premium over existing rate base.
- (iv) The allowed or authorized rate of return for rate setting purposes shall be distinguished from the cost of equity as used in long-term perpetuity cash flow valuations.
 - (b)(i) Railroads.
- (ii) The cost indicator should generally be given little or no weight because there is no observable relationship between cost and fair market value.
 - (c) Airlines, air charter services, and air contract services.
 - (i) For purposes of this Subsection (6)(c):

- (A) "aircraft pricing guide" means a nationally recognized publication that assigns value estimates for individual commercial aircraft that are in average condition typical for their type and vintage, and identified by year, make and model;
 - (B) "airline" means an:

- (I) airline under Section 59-2-102;
- (II) air charter service under Section 59-2-102; and
- (III) air contract service under Section 59-2-102;
- (C) "airline market indicator" means an estimate of value based on an aircraft pricing guide; and
 - (D) "non-mobile flight equipment" means all operating property of an airline, air charter service, or air contract service that is not within the definition of mobile flight equipment under Section 59-2-102.
 - (ii) In situations where the use of preferred methods for determining fair market value under Subsection (5) does not produce a reasonable estimate of the fair market value of the property of an airline operating as a unit, an airline market indicator published in an aircraft pricing guide, and adjusted as provided in Subsections (6)(c)(ii)(A) and (6)(c)(ii)(B), may be used to estimate the fair market value of the airline property.
 - (A)(I) In order to reflect the value of a fleet of aircraft as part of an operating unit, an aircraft market indicator shall include a fleet adjustment or equivalent valuation for a fleet.
 - (II) If a fleet adjustment is provided in an aircraft pricing guide, the adjustment under Subsection (6)(c)(ii)(A)(I) shall follow the directions in that guide. If no fleet adjustment is provided in an aircraft pricing guide, the standard adjustment under Subsection (6)(c)(ii)(A)(I) shall be 20 percent from a wholesale value or equivalent level of value as published in the guide.
 - (B) Non-mobile flight equipment shall be valued using the cost approach under Subsection (5)(a) or the market or sales comparison approach under Subsection (5)(c), and added to the value of the fleet.
 - (iii) An income capitalization approach under Subsection (5)(b) shall incorporate the information available to make an estimate of future cash flows.
 - (iv)(A) When an aircraft market indicator under Subsection (6)(c)(ii) is used to estimate the fair market value of an airline, the Division shall:
 - (I) calculate the fair market value of the airline using the preferred methods under Subsection (5);
 - (II) retain the calculations under Subsection (6)(c)(iv)(A)(I) in the work files maintained by the Division; and
 - (III) include the amounts calculated under Subsection (6)(c)(iv)(A)(I) in any appraisal report that is produced in association with an assessment issued by the Division.
 - (B) When an aircraft market indicator under Subsection (6)(c)(ii) is used, the Division shall justify in any appraisal report issued with an assessment why the preferred methods under Subsection (5) were not used.

307 (v)(A) When the preferred methods under Subsection (5) are used to estimate the fair market value of an airline, the Division shall: 308 (I) calculate an aircraft market indicator under Subsection (6)(c)(ii); 309 (II) retain the calculations under Subsection (6)(c)(v)(A)(I) in the work files maintained by 310 311 the Division; and (III) include the amounts calculated under Subsection (6)(c)(v)(A)(I) in any appraisal report 312 that is produced in association with an assessment issued by the Division. 313 (B) Value estimates from an aircraft pricing guide under Subsection (6)(c)(i)(A) along with 314 the valuation of non-mobile flight equipment under Subsection (6)(c)(ii)(B) shall, when possible, also 315 be included in an assessment or appraisal report for purposes of comparison. 316 (C) Reasons for not including a value estimate required under Subsection (6)(c)(v)(B) 317 include: 318 319 (I) failure to file a return; or 320 (II) failure to identify specific aircraft.

(7) The provisions of this rule shall be implemented beginning January 1, 2022.





Publication 14

Revised 1/21

Withholding Tax Guide

Utah Withholding Information and Tax Tables



210 North 1950 West Salt Lake City, Utah 84134 801-297-2200 1-800-662-4335 tax.utah.gov



If you need an accommodation under the Americans with Disabilities Act, email taxada@utah.gov, or call 801-297-3811 or TDD 801-297-2020. Please allow three working days for a response.

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E-Verify for Employers

Employers can help prevent identity theft by verifying the social security numbers of job applicants. E-Verify is a free service of the U.S. Department of Homeland Security that verifies employment eligibility through the Internet. Employers can use E-Verify at dhs.gov/E-Verify.

Electronic Filing Requirements

- You must file Utah withholding tax returns, W-2s and 1099s (with Utah tax withheld) electronically.
- Your annual reconciliation is combined with your fourth quarter return (quarterly filers) or your annual return (annual filers).
- File and amend returns electronically on our secure website at tap.utah.gov. We will reject any withholding forms received on paper.
- You may pay withholding tax online or by check. If paying by check, print a payment coupon (TC-941PC) from tax.utah.gov/forms.

Important Reminders

- It is a class B misdemeanor to have Utah employees without a withholding license. See How to Get a Withholding Account, below.
- If you file federal Form 944, Employer's Annual Federal Tax Return, you may file and pay your Utah withholding tax annually.
- If you do not meet the criteria in Utah Code §59-10-402, 404 and 405, you are not required to have a Utah withholding account or to withhold Utah tax. Also, if you are not required to withhold Utah tax on a form 1099, you are not required to submit the 1099 form or to report the wages or compensation on your Utah withholding or reconciliation forms.
- If you withheld tax from a nonresident professional athlete, you must complete the Worksheet for Nonresident Professional Athletes when you electronically file your annual reconciliation. Download the worksheet at tax.utah.gov/forms.

General Information

This publication includes:

- requirements for filing and paying Utah withholding tax,
- requirements for filing the Utah annual reconciliation,
- · requirements for electronic filing,
- withholding tax schedules for calculating Utah withholding tax from employees' wages, and
- Utah withholding tax tables for quick lookup.

For questions about Utah withholding tax, see **tax.utah.gov**, or call us at 801-297-2200 (1-800-662-4335 outside the Salt Lake area).

This publication does not cover Utah withholding requirements for mineral production or pass-through entities. See tax.utah.gov/withholding and tax.utah.gov/utah-taxes/mineral-production.

This publication does not cover federal withholding requirements. Contact the Internal Revenue Service (IRS) (see *Agencies*, below).

Employment Tax Workshops

The Tax Commission (together with the IRS, Workforce Services, and the Labor Commission) holds Employment Tax Workshops sponsored by the Utah Small Business Development Centers (SBDC). These workshops teach employers how to withhold federal and state income taxes and explain federal and state filing and paying requirements. See *Agencies*, below, for more information.

Who Must Withhold Taxes for Employees

You must withhold Utah income tax (unless the employee has filed a withholding exemption certificate) if you:

- pay wages to any employee for work done in Utah;
- pay wages to Utah resident employees for work done outside Utah (you may reduce the Utah tax by any tax withheld by the other state); or
- make payments reported on forms 1099 (or as required under Utah Code §59-10-405).

Employer Withholding Exemption

You may be exempt from Utah withholding requirements if you do business in Utah for 60 days or less in a calendar year and have Tax Commission approval. If you do business for more than 60 days, you must withhold taxes for the entire period unless you can show good cause. In that case, the Tax Commission may extend the exemption for 30 days. See Utah Code §59-10-402(2).

Submit exemption requests to:

Waivers
Utah State Tax Commission
210 N 1950 W
Salt Lake City, UT 84134-2000

Note: This exemption is for the employer, not the employee. The employee must still file and pay Utah tax on all Utah wages. Report Utah wages on Form W-2, box 16.

Employee Withholding Exclusions

Interstate Transportation Wages

Wages of interstate transportation employees are taxable only in the state of their residency (see Public Law 101-322).

To qualify, the employee must:

- work for an interstate railroad, interstate motor carrier or interstate private carrier;
- 2. be a nonresident of Utah;
- 3. have regularly assigned duties in more than one state;
- 4. be subject to the jurisdiction of the U.S. Secretary of Transportation; and
- 5. be an operator, mechanic or someone directly responsible for the safety of a motor vehicle.

"On-call" or "as-needed" duties are not considered "regularly assigned duties."

A qualified employee must give the employer federal Form W-4, *Employee's Withholding Certificate* and write the word "Exempt" under box 4c.

The employee must notify the employer immediately if they no longer qualify for the exclusion.

Do not report the employee's wages as Utah wages in box 16 of Form W-2 and do not withhold any Utah tax on the wages.

See General Instructions on federal form W-4.

Active Duty Service Member's Nonresident Spouse Wages

If a nonresident active duty military service member and a nonmilitary spouse have the same domicile and the service member moves to Utah under military orders, the spouse's domicile does not change when moving to live with the service member. All of the spouse's income is exempt from Utah income tax.

A qualified spouse receiving employee wages should give his or her employer a federal Form W-4, *Employee's With-holding Certificate*, with the following changes:

- Mark "Utah Copy" at the top of Form W-4, and
- Write the word "Exempt" under box 4c.

Do not withhold any Utah tax on wages paid to a qualified spouse. The Utah wages, although tax-exempt, are reported on Form W-2, box 16.

A qualified spouse must notify the employer immediately if they no longer qualify for the exclusion.

Definitions

Wages

Wages are payments or compensation for services performed by an employee for an employer. This includes payments in a form other than cash. Utah defines wages by the Internal Revenue Code, Section 3401(a).

Utah Taxable Wages

Utah calculates withholding tax based on wages subject to federal withholding tax (as defined by the IRS). No subtraction is made for personal or other withholding allowances claimed on federal form W-4.

Household Employees

Household employees provide domestic services in private homes, college clubs, fraternities, and sororities. Utah income tax may be withheld from household employees' wages if both the employer and the employee agree.

How to Get a Withholding Account

If you must withhold Utah taxes, you have several options to get a withholding tax account:

- Online using Taxpayer Access Point at tap.utah.gov ("Apply for a Tax Account (TC-69)" link),
- 2. Online using the *OneStop Online Business Registration* at **osbr.utah.gov** (multiple Utah agencies), or
- 3. Submitting form TC-69, *Utah State Business and Tax Registration* (Tax Commission only). Get forms online at **tax.utah.gov/forms**.

Federal Employer Identification Number

Employers must get a federal employer identification number (EIN) from the IRS before registering in Utah.

You can request an EIN through the IRS's *Online EIN Application* at **www.irs.gov**. Contact the IRS at 1-800-829-4933 for more information.

If you change your EIN with the IRS, you must also change your Utah withholding account number (file form TC-69 and include Schedule WTH).

If you changed the EIN and Utah withholding account numbers during the year, you may need to file form TC-941D, *Discrepancy Report*. See *Balancing the Reconciliation* below.

Bond Requirements for Utah

You may have to post a bond of \$25,000 to \$500,000 if you have a history of filing or paying late. See Utah Code §59-10-405.5(6).

How Much to Withhold

Withhold amounts based on your employee's federal W-4 form and the Utah withholding schedules or tables in this publication. See Utah Rules R865-9I-14 and 15.

How to File Returns

You must file returns electronically and pay all amounts withheld to the Tax Commission by the due dates.

You must file a return for each filing period, even if you don't withhold taxes during a period. We may assess a non-filing penalty if you make a payment without filing a return.

See detailed filing instructions and file returns online at tap.utah.gov. Also see tax.utah.gov/withhold/ti-02.pdf.

Filing with No Tax Liability (Zero Returns)

If there is no withholding for the period, you must file a return showing zeros. Failing to do so will result in an estimated tax assessment.

If you have no withholding for the entire year, you must still file an annual reconciliation by January 31 of the following year. Failure to do so may result in penalties.

Amended Return

An amended return replaces a previously filed return. Enter the total corrected amounts, not the amount of the adjustment.

File amended returns online at **tap.utah.gov**. Reopen the return in your online account, click the amended box, make any corrections, and resubmit the return.

Pay any additional taxes you owe (see *How to Make Payments*, below). Include interest calculated from the original due date to your payment date. Find interest rates in Pub 58, *Utah Interest and Penalties*, at **tax.utah.gov/forms**.

How to Make Payments

NOTE: Payments do not count as returns.

Pay online at **tap.utah.gov**, or mail your payment with payment coupon TC-941PC. Print payment coupons at **tax.utah.gov/forms**.

Pay online using:

- Electronic Funds Transfer (EFT) ACH Credit

 —You initiate this payment through your financial institution (they may charge a transaction fee). See Electronic Funds

 Transfer EFT, at tax.utah.gov/billing.
- ACH Debit Requests You authorize the Tax Commission to initiate this payment (there is no transaction fee).
 Go to tap.utah.gov for more information.
- Credit Card Pay electronically with a credit card at tap.utah.gov. You will be charged a convenience fee for this service.

Pavroll Service Providers

Payroll service providers may handle all withholding record keeping, payments and reconciliations for an employer. However, the employer is responsible if returns and payments are not submitted on time.

Liability

Employers are liable for the tax required to be withheld — not their employees. If you fail to pay any of the withheld taxes, we may put a lien on your business assets and personal property.

Annual Reconciliation

You must file an annual reconciliation for each year (or partial year) you have a withholding tax account, even if you have no employees or withholding to report for the year. Both quarterly and annual filers must file annual reconciliations.

Tax years starting 2018

Your reconciliation is combined with your fourth quarter withholding tax return (quarterly filers) or your annual withholding tax return (annual filers).

Tax years before 2018

If reconciling a tax year before 2018, you must file the reconciliation return in addition to and separately from your quarterly or annual withholding return(s).

See Online Filing and Paying of Withholding and Mineral Production Taxes at tax.utah.gov/developers/withholding for step-by-step annual reconciliation instructions.

Amended Reconciliations

An amended reconciliation replaces a previously filed reconciliation. Amend online at **tap.utah.gov**. Reopen the reconciliation in your online account, click the amended box, make any corrections, and resubmit the reconciliation. Submit **only new or corrected** W-2s and 1099s.

Late and/or Incorrect Filings

We will assess a penalty if you:

- fail to file a complete an accurate reconciliation by January 31 (see *Due Dates*),
- do not correctly prepare your W-2s or 1099s (see How to Prepare W-2 and 1099), or
- 3. are an employer and do not file electronically.

See Penalties and Interest, below.

Also see *Online Filing and Paying of Withholding Tax*, at tax.utah.gov/developers/withholding.

Balancing the Reconciliation

If the total Utah taxes withheld as reported on forms W-2 and 1099 does not match the total Utah taxes reported on your quarterly or annual withholding return(s), your reconciliation is unbalanced. You may balance the reconciliation in one of three ways.

Method 1:

- Review your records and find the error.
- File an amended withholding tax return(s) to correct the error.
- File your reconciliation showing the corrected amounts and ensure that everything balances. Withholding reported for all periods must equal the Utah withholding shown on all W-2 and 1099 forms.

- If you underpaid one or more periods, pay the additional tax due with the amended return, plus interest from the original due date for the period. See Pub 58, *Utah Interest and Penalties*. Pay online at tap.utah.gov, or if you are mailing a check, include the TC-941PC payment coupon.
- If you overpaid one or more periods, send a letter to the Tax Commission with your account number, name, contact information, an explanation of the error, and if you would like the overpayment refunded or applied to another tax period.

Method 2:

- Review your records and find the error.
- If you under-reported your withholding on your quarterly or annual return(s), pay the difference with your annual reconciliation online at tap.utah.gov.
- If the payment is on a late-filed or amended reconciliation, you must also pay interest on the under-reported amount, from the January 31 due date. See Pub 58, *Utah Interest and Penalties*, for current interest rates.
- If you over-reported your withholding on your quarterly or annual return(s), send a letter to the Tax Commission with your account number, name, contact information, an explanation of the error and if you would like the overpayment refunded or applied to another tax period.

Note: You may use method 2 to balance your reconciliation when you find occasional errors. Using method 2 to avoid timely filing and paying taxes may result in additional penalties and interest.

Method 3:

- Use this method if you reported and paid Utah withholding tax during the year under multiple account numbers.
- On forms W-2 and 1099, use the Utah account number directly associated with the EIN also used on the withholding documents.
- File a reconciliation for each account, reporting what was filed and paid in the guarters for the account.
- On the reconciliation for each account, report and electronically file the state copy of the W-2s and 1099s issued for the account.
- Complete and submit a paper form TC-941D, Discrepancy Report, to show that the total amounts of Utah tax withheld on all your accounts balances with the W-2s and 1099s issued.

Fax the completed form TC-941D to 801-297-6357, or mail to:

Utah State Tax Commission Technical Research Unit 210 N 1950 W Salt Lake City, UT 84134-7000

Withholding Filing Record

Keep a record of taxes withheld and paid to the Tax Commission for at least four years from the due date of the income tax return reporting wages.

Due Dates

Anything with a due date that falls on a Saturday, Sunday or legal holiday is due the next business day.

Utah does not follow the federal withholding payment periods. Utah only requires that payments be made monthly, quarterly or annually. The IRS semiweekly deposit and \$100,000 next day deposit rules do not apply to Utah withholding taxes.

Annual Returns with Annual Payments

If you report federal household employment taxes for household employees on federal Form 1040, Schedule H, or file federal Form 944, you can pay Utah withholding taxes for these same employees annually. The Utah return and payment are due January 31 after the year wages were paid.

Quarterly Returns with Quarterly Payments

If you withhold less than \$1,000 each month, file and pay your Utah withholding taxes quarterly. Quarterly returns and payments are due by the last day of the month after the quarter ends, as follows:

Quarterly Filing Period	Due Date
January - March	April 30
April - June	July 31
July - September	October 31
October - December	January 31

Quarterly filers may voluntarily change to quarterly returns with monthly payments. See *Filing Status Changes* in this publication.

Quarterly Returns with Monthly Payments

If you withhold \$1,000 or more each month, you must file quarterly, but pay your Utah withholding taxes monthly. Payments are due the last day of the following month:

Monthly Pmt. Period	Due Date
January	February 28 (or 2
February	March 31
March	April 30
April	May 31
May	June 30
June	July 31
July	August 31
August	September 30
September	October 31
October	November 30
November	December 31
December	January 31

Annual Reconciliations. W-2s and 1099s

You must file electronically by January 31.

Note: We will not issue income tax refunds to your employees before March 1 unless you electronically file your complete reconciliation by January 31 (see Utah Code §59-10-529.1). You must file an annual reconciliation if your account is open for any part of the year.

Filing Status Changes

The Tax Commission reviews each withholding account annually to determine if the reporting and payment periods should change (based on the previous year's filings). Quarterly payers may voluntarily change to paying monthly by submitting a written request by fax to 801-297-7579 or by mail to:

Exceptions Processing Utah State Tax Commission 210 N 1950 W Salt Lake City, UT 84134-3310

How to Prepare W-2s and 1099s

In addition to federal requirements, wage and earning documents reporting Utah income or withholding must include the following information:

- Your federal Employer Identification Number (EIN).
- The recipient's federal Employer Identification Number (EIN or SSN).
- Your Utah withholding account number the 14-digit number ending in WTH. (If this number won't fit in the space on your W-2 form, you may leave out the dashes in the account number.)
- The amount of income from Utah sources.
- The amount of Utah taxes withheld, if any.

Failure to provide all required information on the W-2s or 1099s may result in penalties.

How to File W-2s and 1099s

Employers must give all employees a legible withholding statement by January 31 of the following year showing taxes withheld during the year. File copies of all forms W-2 and 1099 issued to employees and payees with your Utah annual reconciliation form. See *Annual Reconciliation*, above.

You must provide a valid Utah withholding account ID number and federal EIN on each employee's W-2 and 1099 form. You may be penalized if you do not provide this information.

For other Utah withholding requirements information, call 801-297-3811 or TDD 801-297-2020.

Amending W-2s

You must file electronically.

If you reported incorrect information on an employee's W-2, you must file a corrected W-2. File the correction as a W-2c. Only file W-2cs for the W-2s you are correcting. When entering the data on the W-2c, only enter information in the fields you are changing.

Penalties and Interest

Late Filing and Late Payments

We may assess late filing and late payment penalties on non- and late-filed returns and payments made after the due date. See Pub 58, *Utah Interest and Penalties*.

The withholding penalty structure is:

Days Late	Penalty Amount - Greater of
1-5	\$20 or 2% of the outstanding tax
6-15	\$20 or 5% of the outstanding tax
16 or more	\$20 or 10% of the outstanding tax

Penalties are assessed for failing to file a tax due return and failing to pay tax due. A second penalty will be applied if the tax is still unpaid 90 days after the due date.

Submitting incorrect forms or forms with missing information may also result in penalties. See Pub 58, *Utah Interest and Penalties*.

Annual Reconciliation

We may assess penalties if you fail to file an annual reconciliation electronically, accurately and completely by January 31 (see Utah Code §§59-1-401(8) and 59-1-401(13)).

The penalties are:

- \$50 for an annual reconciliation filed more than 14 days late: **or**
- \$30 for each W-2 and 1099 between 15 and 30 days late (up to \$75,000);
- \$60 for each W-2 and 1099 filed between 31 days late and June 1 (up to \$200,000); and
- \$100 for each W-2 and 1099 filed after June 1 (up to \$500,000).

Interest

The **interest rate** for all taxes and fees is two percentage points above the federal short-term rate for the prior fourth calendar quarter. See Pub 58, *Utah Interest and Penalties*.

Changing or Closing an Account

Use TC-69C, Notice of Change for a Tax Account, to:

- Report changes to your business or mailing address
- Change your business name
- Notify the Tax Commission you have changed your business ownership status
- · Close your account

Get forms online at tax.utah.gov/forms.

You must close your Utah withholding account and open a new account if your EIN changes with the IRS (for example, you change from a sole proprietor to partnership). Use form TC-69 to open an account with your new EIN.

You must close your account if you sell your business or stop doing business in Utah. If you do not close your account, we will assess an estimated tax, including late penalties and interest. Withholding licenses are not transferable.

Agencies

Contact the following agencies for more information about state and federal withholding requirements.

Internal Revenue Service

Federal Income Tax Withholding and

Self-Employment Tax

Internal Revenue Service 50 South 200 East Salt Lake City, UT 84111 801-799-6963 1-800-829-1040 (for individuals) 1-800-829-4933 (for businesses) www.irs.gov

Forms and Publications

1-800-829-3676 www.irs.gov/Forms-&-Pubs

Utah State Tax Commission

Utah Income Tax Withholding

Utah State Tax Commission 210 North 1950 West Salt Lake City, UT 84134 801-297-2200 1-800-662-4335 tax.utah.gov

Employment Tax Workshops

Small Business Development Center Salt Lake Community College – Larry H. Miller Campus 9690 S 300 W Sandy, UT 84070

Register online at:

clients.utahsbdc.org/events.aspx

or call 801-957-5441

Social Security Administration

Social Security

175 East 400 South
Salt Lake City, UT 84111
866-851-5275
1-800-772-1213
socialsecurity.gov/employer

Utah Dept. of Workforce Services

Unemployment Compensation

Department of Workforce Services 140 East 300 South PO Box 45288 Salt Lake City, UT 84145-0288 801-526-9235 1-800-222-2857 jobs.utah.gov/ui/jobseeker/contactus.html

Labor Commission of Utah

Worker's Compensation

Contact any private insurance company that carries worker's compensation insurance, or contact:

Labor Commission of Utah 160 East 300 South, 3rd Floor PO Box 146610 Salt Lake City, UT 84114-6610 801-530-6800 1-800-530-5090 laborcommission.utah.gov

Utah Withholding Taxes Calendar

The following is a list of important Utah withholding tax dates. (See federal dates in IRS Publication 15.)

NOTE: Returns and full payment must be submitted by the due date (or next business day if the due date falls on Saturday, Sunday or a legal holiday).

Due Date	All Employers	Monthly Payers	Quarterly Payers	Annual Payers
January 31	Give forms W-2 and 1099 to employees and payees. Electronically file annual reconciliation (including W-2s and 1099s).	Electronically file fourth quarter return and pay De- cember withholding tax on- line at tap.utah.gov , or pay by check with TC-941PC	Electronically file and pay fourth quarter with-holding tax online at tap.utah.gov , or pay by check with TC-941PC	Electronically file and pay annual withholding tax on- line at tap.utah.gov , or pay by check with TC-941PC
February 28		Pay January withholding tax online at tap.utah.gov , or by check with TC-941PC		
March 31 end of first quarter		Pay February withholding tax online at tap.utah.gov , or by check with TC-941PC		
April 30		Electronically file first quarter return and pay March withholding tax online at tap.utah.gov , or pay by check with TC-941PC	Electronically file and pay first quarter withholding tax online at tap.utah . gov , or pay by check with TC-941PC	
May 31		Pay April withholding tax online at tap.utah.gov , or by check with TC-941PC		
June 30 end of second quarter		Pay May withholding tax online at tap.utah.gov , or by check with TC-941PC		
July 31		Electronically file second quarter return and pay June withholding tax online at tap.utah.gov , or pay by check with TC-941PC	Electronically file and pay second quarter withholding tax online at tap.utah. gov , or pay by check with TC-941PC	
August 31		Pay July withholding tax online at tap.utah.gov , or by check with TC-941PC		
September 30 end of third quarter		Pay August withholding tax online at tap.utah.gov , or by check with TC-941PC		
October 31		Electronically file third quarter return and pay September withholding tax online at tap.utah.gov , or pay by check with TC-941PC	Electronically file and pay third quarter withholding tax online at tap.utah. gov, or pay by check with TC-941PC	
November 30		Pay October withholding tax online at tap.utah.gov , or by check with TC-941PC		
December 31 end of fourth quarter		Pay November withholding tax online at tap.utah.gov , or by check with TC-941PC		

Utah Withholding Schedules

Instructions

Follow the instructions below to compute the employee's Utah income tax withholding.

- 1. Find the appropriate Utah Schedule based on the payroll period (see following chart) and the employee's marital status shown on federal W-4 form.
 - a) Enter on line 1 the Utah taxable wages.
 - b) Follow the instructions for each line to complete the withholding tax calculation.
- 2. Line 7 of the calculation is the Utah withholding tax for the pay period.

See examples, below.

If pay period is	Number of pay periods annually	Use schedule
Weekly	52	Schedule 1
Biweekly	26	Schedule 2
Semimonthly	24	Schedule 3
Monthly	12	Schedule 4
Quarterly	4	Schedule 5
Semiannual	2	Schedule 6
Annual	1	Schedule 7
Daily	Daily	Schedule 8

If you have questions about the withholding schedules, contact:

Taxpayer Services Utah State Tax Commission 210 North 1950 West Salt Lake City, UT 84134 801-297-7705 1-800-662-4335 ext. 7705



	Single	Head of Household	Married Filing Joir
1. Utah taxable wages			
2. Multiply line 1 by .0466 (4.66%)			
3. Base allowance	7	12	
4. Base phaseout amount	143	215	
5. Line 1 minus line 4 (not less than 0)			
6. Multiply line 5 by .013 (1.3%)			
7. Line 3 minus line 6 (not less than 0)			

Utah Schedule 2 BIWEEKLY Payroll Period (26 pay periods per year)

Otali Oclicadic E	DIWLERED Laylon LCD	(20 pay perious per year)	
	Single	Head of Household	Married Filing Joir
1. Utah taxable wages			
2. Multiply line 1 by .0466 (4.66%)			
3. Base allowance	14	24	
4. Base phaseout amount	286	429	
5. Line 1 minus line 4 (not less than 0)			
6. Multiply line 5 by .013 (1.3%)			
7. Line 3 minus line 6 (not less than 0)			
8. Withholding tax Line 2 minus line 7 (not less than 0	0)		

Utah Schedule 3 SEMIMONTHLY Payroll Period (24 pay periods per year)

	Single	Head of Household	Married Filing Joir
1. Utah taxable wages			
2. Multiply line 1 by .0466 (4.66%)			
3. Base allowance	15	26	
4. Base phaseout amount	310	465	
5. Line 1 minus line 4 (not less than 0)			
6. Multiply line 5 by .013 (1.3%)			
7. Line 3 minus line 6 (not less than 0)			
8. Withholding tax Line 2 minus line 7 (not less than 0)			

Utah Schedule 4 MONTHLY Payroll Period (12 pay periods per year)

	Single	Head of Household	Married Filing Joir
1. Utah taxable wages			
2. Multiply line 1 by .0466 (4.66%)			
3. Base allowance	31	53	
4. Base phaseout amount	620	930	1,
5. Line 1 minus line 4 (not less than 0)			
6. Multiply line 5 by .013 (1.3%)			

8. Withholding tax

Line 2 minus line 7 (not less than 0)

h Schedule 1 WEEKLY Payroll Period (52 pay periods per year)

	Single	Head of Household	Married Filing Jointly
Itah taxable wages			
fultiply line 1 by .0466 (4.66%)			
ase allowance	7	12	16
ase phaseout amount	143	215	286
ine 1 minus line 4 (not less than 0)			
fultiply line 5 by .013 (1.3%)			
ine 3 minus line 6 (not less than 0)			
Vithholding tax Line 2 minus line 7 (not less than 0)			

h Schedule 2 BIWEEKLY Payroll Period (26 pay periods per year)

	Single	Head of Household	Married Filing Jointly
Itah taxable wages			
fultiply line 1 by .0466 (4.66%)			
ase allowance	14	24	32
ase phaseout amount	286	429	572
ine 1 minus line 4 (not less than 0)			
fultiply line 5 by .013 (1.3%)			
ine 3 minus line 6 (not less than 0)			
Vithholding tax Line 2 minus line 7 (not less than 0)			

h Schedule 3 SEMIMONTHLY Payroll Period (24 pay periods per year)

	Single Head	d of Household	Married Filing Jointly
Itah taxable wages			
fultiply line 1 by .0466 (4.66%)			
ase allowance	15	26	34
ase phaseout amount	310	465	620
ine 1 minus line 4 (not less than 0)			
fultiply line 5 by .013 (1.3%)			
ine 3 minus line 6 (not less than 0)			
Vithholding tax Line 2 minus line 7 (not less than 0)			

h Schedule 4 MONTHLY Payroll Period (12 pay periods per year)

	Single	Head of Household	Married Filing Jointly
Itah taxable wages			
1ultiply line 1 by .0466 (4.66%)			
ase allowance	31	53	68
ase phaseout amount	620	930	1,240
ine 1 minus line 4 (not less than 0)			
_1ultiply line 5 by .013 (1.3%)			
ring 2 minus ling 6 (not loss than 0)			

Examples of Utah Withholding CalculationsThe following examples show different combinations of pay period, taxable wages and marital status.

Example 1 - Use Schedule 1, Weekly/Single

	Payroll period	Weekly		
	Marital status Single			
	Utah Taxable Wages \$400			
	1. Utah taxable wages			400
	2. Multiply line 1 by .0495 ((4.95%)		20
3. Base allowance			7	
4. Line 1 minus \$137 (not less than 0)			263	
	5. Multiply line 4 by .013 (1.3%)			
	6. Line 3 minus line 5 (not l	less than 0)	4	
	7. Withholding tax - line 2 r	minus line 6		16

Example 4 - Use Schedule 4, Monthly/Married

Payroll period	Monthly		
Marital status	Married		
Utah Taxable Wages	\$2,500		
1. Utah taxable wages		2	2,500
2. Multiply line 1 by .0495 (4.95%)			124
3. Base allowance		60	
4. Line 1 minus \$1,188 (not le	1,312		
5. Multiply line 4 by .013 (1.3	17		
6. Line 3 minus line 5 (not les	43		
7. Withholding tax - line 2 mir	nus line 6		81

Example 2 - Use Schedule 2, Biweekly/Single

	Payroll period	Biweekly		
Marital status		Single		
	Utah Taxable Wages	\$1,000		
	1. Utah taxable wages			1,000
	2. Multiply line 1 by .0495 (4.95%)			50
	3. Base allowance		14	
	4. Line 1 minus \$274 (not less	than 0)	726	
5. Multiply line 4 by .013 (1.3%)			9	
	6. Line 3 minus line 5 (not less	than 0)	5	
	7. Withholding tax - line 2 minu	ıs line 6		45

Example 5 - Use Schedule 5, Quarterly/Single

Payroll period	Quarter	ly	
Marital status	Single		
Utah Taxable Wages	\$8,000		
1. Utah taxable wages			8,000
2. Multiply line 1 by .0495 (4.95%)			396
3. Base allowance	90		
4. Line 1 minus \$1,782 (not less than 0) 6,218			
5. Multiply line 4 by .013 (1.3%)			
6. Line 3 minus line 5 (not less than 0)			
7. Withholding tax - line 2 mine	us line 6		387

Example 3 - Use Schedule 3, Semimonthly/Married

Payroll period Semimo			
Marital status	Married		
Utah Taxable Wages	\$855		
Utah taxable wages			855
2. Multiply line 1 by .0495 (4	.95%)		42
3. Base allowance		30	
4. Line 1 minus \$594 (not les	ss than 0) 26	1	
5. Multiply line 4 by .013 (1.3	3%)	3	
6. Line 3 minus line 5 (not less than 0)			
7. Withholding tax - line 2 mi	inus line 6		15

Example 6 - Use Schedule 8, Daily/Married

Payroll period Daily			
Marital status	Married		
Utah Taxable Wages	\$150		
Utah taxable wages			150
2. Multiply line 1 by .0495 (4.95%)			7
3. Base allowance		3	
4. Line 1 minus \$55 (not less than 0)			
5. Multiply line 4 by .013 (1.3%)			
6. Line 3 minus line 5 (not less than 0)			
7. Withholding tax - line 2 mi	nus line 6		5

Utah Withholding TablesNote: Use the *Single* column for taxpayers who file as head-of-household on their federal return.

Weekly and Biweekly Payroll Periods

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1,631	1,696	1 2	ĕ
1,695	1,762	■	73
1,762	1,077	.	77
1,527 1,592	1,002 1,956	92 95	15 11
1,958	203	99	98
2,028	2,000	UE2	94
2,888 2,154	2134 2319	us us	9% 1072
2719	230	<u></u>	105
236	2350	us	1
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240	240	<u>ID</u>	116
2,481 2,516	2,546 2,612	L2H L2E	132
1611	2,677	131	13
2,677	2712	134	134
2742 2008	2 88	137 140	137 149
2006 2073	2573 2578	144 144	144
2,938	3,004	147	147
3,804	3,000	L50	11
3,869	172	154	154
3,133 3,200	1,360 1,365	157 160	137 148
1,263	1,331	iis	163
1,331	1,3%	<u> </u>	166
1,396	3,462	170	170
3,462 3,527	1,177 1,182	173 176	173 176
1,912	3,656	179	175
3,638	1,73	UB.	183
1,729	3,765		
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Semimonthly and Monthly Payroll Periods

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2,030	2,121	161	93
2,121	1,197	107	97
2,197 2,261	1,261 1,311	110	101 106
2333	2,404	137	130
2,404	2,673	121	ш
2,673	1,5%	124 128	119
2,546 2,617	1,617 1,68	131	12# 128
2,00	2,73	133	132
2,73	1,629	138	137
2,539 2,500	1,900 1,971	142 143	141 143
2,571	3,043	149	149
3,043	ÚВ	152	12
3,313 3,383	3,383 3,234	156 159	156
3,234	1325	16	16
3,325	1,394	166	165
3,396	3,467	170	170
3,467 3,538	3,53 3,65	173 177	173 177
3,000	3,69	180	180
3,009	3,730	184	1114
3,730 3,621	3,651 3,651	167 191	157 191
3,872	136	194	154
3,963	4,003	198	158
4,000	4,304	201	201
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Quarterly and Semiannual Payroll Periods

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4,225	4,600	164	53
4,630	1,075	191	76
5,075	1,700	217 214	104
5,300 5,925	1,921 6,330	770	131 137
6,330	6,773	287	184
6,775	7,200	324	230
7,200	7,625	330	257
7,625 6,030	8,000 8,470	377 408	264 230
8,673	E,900	430	317
E.900	9,325	451	343
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11,430	11,65	577	508
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46,700	47,130 40,430	2,133	2333
47,590 48,400	48,480 49,250	2,375 2,417	2,375 2,417
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Annual and Daily/Miscellaneous Payroll Periods

UTAH TAB	LE 7	ANNUAL Agent Saint	
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25,400	27,100	1,15	735
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37,700	31,500	1.613	1100
33,500	33,600	1,719	1,267
31,600	37,300	1,554	1,373
37,300	39,000	1,555	1,479
35,000 40,700	40,700 43,400	1,573 2,057	1,365 1,682
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44,100	41,000	2,10	1,584
41,000	47,500	1 20	200
47,500	49,200	2,393	2117
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37,600	54,300	2646	2435
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65,200	67,500 69,600	1,119 1,48	725 725
67,500 65,600	71_300	1.45 1.47	147
71,300	73,000	1,771	3,377
73,000	74,700	3,656	3,656
74,700	76,400	-	370
76,400 78,100	78,100 79,600	3,004 3,986	3,E24 3,586
79,000	E1_500	1912	3592
81,500	81,200	4,076	40%
83,700	B4,900	4,160	4100
94,900 96,600	16,620 18,300	435 438	4,365 4,339
88,300	10,000	443	韫
90,000	91,700	4,497	4.497
91,700	£1,400	4,381	4.30
91,400	91,100	4,665	4,665
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E-Verify for Employers

Employers can help prevent identity theft by verifying the social security numbers of job applicants. E-Verify is a free service of the U.S. Department of Homeland Security that verifies employment eligibility through the Internet. Employers can use E-Verify at dhs.gov/E-Verify.

Electronic Filing Requirements

- You must file Utah withholding tax returns, W-2s and 1099s (with Utah tax withheld) electronically.
- Your annual reconciliation is combined with your fourth quarter return (quarterly filers) or your annual return (annual filers).
- File and amend returns electronically on our secure website at tap.utah.gov. We will reject any withholding forms received on paper.
- You may pay withholding tax online or by check. If paying by check, print a payment coupon (TC-941PC) from tax.utah.gov/forms.

Important Reminders

It is a class B misdemeanor to have Utah employees without a withholding license. See *How to Get a Withholding Account*, below.

If you file federal Form 944, *Employer's Annual Federal Tax Return*, you may file and pay your Utah withholding tax annually.

If you do not meet the criteria in Utah Code §59-10-402, 404 and 405, you are not required to have a Utah withholding account or to withhold Utah tax. Also, if you are not required to withhold Utah tax on a form 1099, you are not required to submit the 1099 form or to report the wages or compensation on your Utah withholding or reconciliation forms.

If you withheld tax from a nonresident professional athlete, you must complete the *Worksheet for Nonresident Professional Athletes* when you electronically file your annual reconciliation. Download the worksheet at tax.utah.gov/forms.

General Information

This publication includes:

- requirements for filing and paying Utah withholding tax,
- requirements for filing the Utah annual reconciliation,
- requirements for electronic filing,
- · withholding tax schedules for calculating Utah withholding tax from employees' wages, and
- Utah withholding tax tables for quick lookup.

For questions about Utah withholding tax, see **tax.utah.gov**, or call us at 801-297-2200 (1-800-662-4335 outside the Salt Lake area).

This publication does not cover Utah withholding requirements for mineral production or pass-through entities. See tax.utah.gov/withholding and tax.utah.gov/utah-taxes/mineral-production.

This publication does not cover federal withholding requirements. Contact the Internal Revenue Service (IRS) (see *Agencies*, below).

Employment Tax Workshops

The Tax Commission (together with the IRS, Workforce Services, and the Labor Commission) holds Employment Tax Workshops sponsored by the Utah Small Business Development Centers (SBDC). These workshops teach employers how to withhold federal and state income taxes and explain federal and state filing and paying requirements. See *Agencies*, below, for more information.

Who Must Withhold Taxes for Employees

You must withhold Utah income tax (unless the employee has filed a withholding exemption certificate) if you:

- pay wages to any employee for work done in Utah;
- pay wages to Utah resident employees for work done outside Utah (you may reduce the Utah tax by any tax withheld by the other state); or
- make payments reported on forms 1099 (or as required under Utah Code §59-10-405).

Employer Withholding Exemption

You may be exempt from Utah withholding requirements if you do business in Utah for 60 days or less in a calendar year and have Tax Commission approval. If you do business for more than 60 days, you must withhold taxes for the entire period unless you can show good cause. In that case, the Tax Commission may extend the exemption for 30 days. See Utah Code §59-10-402(2).

Submit exemption requests to:

Waivers Utah State Tax Commission 210 N 1950 W Salt Lake City, UT 84134-2000

Note: This exemption is for the employer, not the employee. The employee must still file and pay Utah tax on all Utah wages. Report Utah wages on Form W-2, box 16.

Employee Withholding Exclusions

Interstate Transportation Wages

Wages of interstate transportation employees are taxable only in the state of their residency (see Public Law 101-322).

To qualify, the employee must:

- 1. work for an interstate railroad, interstate motor carrier or interstate private carrier;
- 2. be a nonresident of Utah;
- 3. have regularly assigned duties in more than one state;
- 4. be subject to the jurisdiction of the U.S. Secretary of Transportation; and
- 5. be an operator, mechanic or someone directly responsible for the safety of a motor vehicle.

"On-call" or "as-needed" duties are not considered "regularly assigned duties."

A qualified employee must give the employer federal Form W-4, *Employee's Withholding Certificate* and write the word "Exempt" under box 4c.

The employee must notify the employer immediately if they no longer qualify for the exclusion.

Do not report the employee's wages as Utah wages in box 16 of Form W-2 and do not withhold any Utah tax on the wages.

See General Instructions on federal form W-4.

Active Duty Service Member's Nonresident Spouse Wages

If a nonresident active duty military service member and a non-military spouse have the same domicile and the service member moves to Utah under military orders, the spouse's domicile does not change when moving to live with the service member. All of the spouse's income is exempt from Utah income tax.

A qualified spouse receiving employee wages should give his or her employer a federal Form W-4, *Employee's Withholding Certificate*, with the following changes:

- Mark "Utah Copy" at the top of Form W-4, and
- Write the word "Exempt" under box 4c.

Do not withhold any Utah tax on wages paid to a qualified spouse. The Utah wages, although tax-exempt, are reported on Form W-2, box 16.

A qualified spouse must notify the employer immediately if they no longer qualify for the exclusion.

Definitions

Wages

Wages are payments or compensation for services performed by an employee for an employer. This includes payments in a form other than cash. Utah defines wages by the Internal Revenue Code, Section 3401(a).

Utah Taxable Wages

Utah calculates withholding tax based on wages subject to federal withholding tax (as defined by the IRS). **No** subtraction is made for personal or other withholding allowances claimed on federal form W-4.

Household Employees

Household employees provide domestic services in private homes, college clubs, fraternities, and sororities. Utah income tax may be withheld from household employees' wages if both the employer and the employee agree.

How to Get a Withholding Account

If you must withhold Utah taxes, you have several options to get a withholding tax account:

- 1. Online using Taxpayer Access Point at tap.utah.gov ("Apply for a Tax Account (TC-69)" link),
- 2. Online using the OneStop Online Business Registration at osbr.utah.gov (multiple Utah agencies), or
- 3. Submitting form TC-69, *Utah State Business and Tax Registration* (Tax Commission only). Get forms online at **tax.utah.gov/forms**.

Federal Employer Identification Number

Employers must get a federal employer identification number (EIN) from the IRS before registering in Utah.

You can request an EIN through the IRS's *Online EIN Application* at **www.irs.gov**. Contact the IRS at 1-800-829-4933 for more information.

If you change your EIN with the IRS, you must also change your Utah withholding account number (file form TC-69 and include Schedule WTH).

If you changed the EIN and Utah withholding account numbers during the year, you may need to file form TC-941D, *Discrepancy Report*. See *Balancing the Reconciliation* below.

Bond Requirements for Utah

You may have to post a bond of \$25,000 to \$500,000 if you have a history of filing or paying late. See Utah Code §59-10-405.5(6).

How Much to Withhold

Withhold amounts based on your employee's federal W-4 form and the Utah withholding schedules or tables in this publication. See Utah Rules R865-9I-14 and 15.

How to File Returns

You must file returns electronically and pay all amounts withheld to the Tax Commission by the due dates.

You must file a return for each filing period, even if you don't withhold taxes during a period. We may assess a non-filing penalty if you make a payment without filing a return.

See detailed filing instructions and file returns online at tap.utah.gov. Also see tax.utah.gov/withhold/ti-02.pdf.

Filing with No Tax Liability (Zero Returns)

If there is no withholding for the period, you must file a return showing zeros. Failing to do so will result in an estimated tax assessment.

If you have no withholding for the entire year, you must still file an annual reconciliation by January 31 of the following year. Failure to do so may result in penalties.

Amended Return

An amended return replaces a previously filed return. Enter the total corrected amounts, not the amount of the adjustment.

File amended returns online at **tap.utah.gov**. Reopen the return in your online account, click the amended box, make any corrections, and resubmit the return.

Pay any additional taxes you owe (see *How to Make Payments*, below). Include interest calculated from the original due date to your payment date. Find interest rates in Pub 58, *Utah Interest and Penalties*, at **tax.utah.gov/forms**.

How to Make Payments

NOTE: Payments do not count as returns.

Pay online at **tap.utah.gov**, or mail your payment with payment coupon TC-941PC. Print payment coupons at **tax.utah.gov/forms**.

Pay online using:

- **Electronic Funds Transfer (EFT) ACH Credit**—You initiate this payment through your financial institution (they may charge a transaction fee). See *Electronic Funds Transfer EFT*, at **tax.utah.gov/billing**.
- ACH Debit Requests You authorize the Tax Commission to initiate this payment (there is no transaction fee). Go to tap.utah.gov for more information.
- Credit Card Pay electronically with a credit card at tap.utah.gov. You will be charged a convenience fee for this service.

Payroll Service Providers

Payroll service providers may handle all withholding record keeping, payments and reconciliations for an employer. However, the employer is responsible if returns and payments are not submitted on time.

Liability

Employers are liable for the tax required to be withheld — not their employees. If you fail to pay any of the withheld taxes, we may put a lien on your business assets and personal property.

Annual Reconciliation

You must file an annual reconciliation for each year (or partial year) you have a withholding tax account, even if you have no employees or withholding to report for the year. Both quarterly and annual filers must file annual reconciliations.

Tax years starting 2018

Your reconciliation is combined with your fourth quarter withholding tax return (quarterly filers) or your annual withholding tax return (annual filers).

Tax years before 2018

If reconciling a tax year before 2018, you must file the reconciliation return in addition to and separately from your quarterly or annual withholding return(s).

See Online Filing and Paying of Withholding and Mineral Production Taxes at

tax.utah.gov/developers/withholding for step-by-step annual reconciliation instructions.

Amended Reconciliations

An amended reconciliation replaces a previously filed reconciliation. Amend online at **tap.utah.gov**. Reopen the reconciliation in your online account, click the amended box, make any corrections, and resubmit the reconciliation. Submit **only new or corrected** W-2s and 1099s.

Late and/or Incorrect Filings

We will assess a penalty if you:

- 1. fail to file a complete an accurate reconciliation by January 31 (see Due Dates),
- 2. do not correctly prepare your W-2s or 1099s (see How to Prepare W-2 and 1099), or
- 3. are an employer and do not file electronically.

See Penalties and Interest, below.

Also see Online Filing and Paying of Withholding Tax, at tax.utah.gov/developers/withholding.

Balancing the Reconciliation

If the total Utah taxes withheld as reported on forms W-2 and 1099 does not match the total Utah taxes reported on your quarterly or annual withholding return(s), your reconciliation is unbalanced. You may balance the reconciliation in one of three ways.

Method 1:

- · Review your records and find the error.
- File an amended withholding tax return(s) to correct the error.
- File your reconciliation showing the corrected amounts and ensure that everything balances. Withholding reported for all periods must equal the Utah withholding shown on all W-2 and 1099 forms.
- If you underpaid one or more periods, pay the additional tax due with the amended return, plus interest from
 the original due date for the period. See Pub 58, *Utah Interest and Penalties*. Pay online at tap.utah.gov, or
 if you are mailing a check, include the TC-941PC payment coupon.
- If you overpaid one or more periods, send a letter to the Tax Commission with your account number, name, contact information, an explanation of the error, and if you would like the overpayment refunded or applied to another tax period.

Method 2:

- · Review your records and find the error.
- If you under-reported your withholding on your quarterly or annual return(s), pay the difference with your annual reconciliation online at tap.utah.gov.
- If the payment is on a late-filed or amended reconciliation, you must also pay interest on the under-reported amount, from the January 31 due date. See Pub 58, *Utah Interest and Penalties*, for current interest rates.

• If you over-reported your withholding on your quarterly or annual return(s), send a letter to the Tax Commission with your account number, name, contact information, an explanation of the error and if you would like the overpayment refunded or applied to another tax period.

Note: You may use method 2 to balance your reconciliation when you find occasional errors. Using method 2 to avoid timely filing and paying taxes may result in additional penalties and interest.

Method 3:

- Use this method if you reported and paid Utah withholding tax during the year under multiple account numbers.
- On forms W-2 and 1099, use the Utah account number directly associated with the EIN also used on the withholding documents.
- · File a reconciliation for each account, reporting what was filed and paid in the quarters for the account.
- On the reconciliation for each account, report and electronically file the state copy of the W-2s and 1099s issued for the account.
- Complete and submit a paper form TC-941D, *Discrepancy Report*, to show that the total amounts of Utah tax withheld on all your accounts balances with the W-2s and 1099s issued.

Fax the completed form TC-941D to 801-297-6357, or mail to:

Utah State Tax Commission Technical Research Unit 210 N 1950 W Salt Lake City, UT 84134-7000

Withholding Filing Record

Keep a record of taxes withheld and paid to the Tax Commission for at least four years from the due date of the income tax return reporting wages.

Due Dates

Anything with a due date that falls on a Saturday, Sunday or legal holiday is due the next business day.

Utah does not follow the federal withholding payment periods. Utah only requires that payments be made monthly, quarterly or annually. The IRS semiweekly deposit and \$100,000 next day deposit rules do not apply to Utah withholding taxes.

Annual Returns with Annual Payments

If you report federal household employment taxes for household employees on federal Form 1040, Schedule H, or file federal Form 944, you can pay Utah withholding taxes for these same employees annually. The Utah return and payment are due January 31 after the year wages were paid.

Quarterly Returns with Quarterly Payments

If you withhold less than \$1,000 each month, file and pay your Utah withholding taxes quarterly. Quarterly returns and payments are due by the last day of the month after the quarter ends, as follows:

Quarterly Filing PeriodDue DateJanuary - MarchApril 30April - JuneJuly 31July - SeptemberOctober 31October - DecemberJanuary 31

Quarterly filers may voluntarily change to quarterly returns with monthly payments. See *Filing Status Changes* in this publication.

Quarterly Returns with Monthly Payments

If you withhold \$1,000 or more each month, you must file quarterly, but pay your Utah withholding taxes monthly. Payments are due the last day of the following month:

January February 28 (or 29)
February March 31
March April 30
April May 31
May June 30
June July 31

Due Date

July August 31
August September 30
September October 31
October November 30
November December 31
December January 31

Annual Reconciliations, W-2s and 1099s

You must file electronically by January 31.

Note: We will not issue income tax refunds to your employees before March 1 unless you electronically file your complete reconciliation by January 31 (see Utah Code §59-10-529.1). You must file an annual reconciliation if your account is open for any part of the year.

Filing Status Changes

Monthly Pmt. Period

The Tax Commission reviews each withholding account annually to determine if the reporting and payment periods should change (based on the previous year's filings). Quarterly payers may voluntarily change to paying monthly by submitting a written request by fax to 801-297-7579 or by mail to:

Exceptions Processing
Utah State Tax Commission
210 N 1950 W
Salt Lake City, UT 84134-3310

How to Prepare W-2s and 1099s

In addition to federal requirements, wage and earning documents reporting Utah income or withholding must include the following information:

- Your federal Employer Identification Number (EIN).
- The recipient's federal Employer Identification Number (EIN or SSN).
- Your Utah withholding account number the 14-digit number ending in WTH. (If this number won't fit in the space on your W-2 form, you may leave out the dashes in the account number.)
- The amount of income from Utah sources.
- The amount of Utah taxes withheld, if any.

Failure to provide all required information on the W-2s or 1099s may result in penalties.

How to File W-2s and 1099s

Employers must give all employees a legible withholding statement by January 31 of the following year showing taxes withheld during the year. File copies of all forms W-2 and 1099 issued to employees and payees with your Utah annual reconciliation form. See *Annual Reconciliation*, above.

You must provide a valid Utah withholding account ID number and federal EIN on each employee's W-2 and 1099 form. You may be penalized if you do not provide this information.

For other Utah withholding requirements information, call 801-297-3811 or TDD 801-297-2020.

Amending W-2s

You must file electronically.

If you reported incorrect information on an employee's W-2, you must file a corrected W-2. File the correction as a W-2c. Only file W-2cs for the W-2s you are correcting. When entering the data on the W-2c, only enter information in the fields you are changing.

Penalties and Interest

Late Filing and Late Payments

We may assess late filing and late payment penalties on non- and late-filed returns and payments made after the due date. See Pub 58, *Utah Interest and Penalties*.

The withholding penalty structure is:

Days LatePenalty Amount - Greater of1-5\$20 or 2% of the outstanding tax6-15\$20 or 5% of the outstanding tax16 or more\$20 or 10% of the outstanding tax

Penalties are assessed for failing to file a tax due return and failing to pay tax due. A second penalty will be applied if the tax is still unpaid 90 days after the due date.

Submitting incorrect forms or forms with missing information may also result in penalties. See Pub 58, *Utah Interest and Penalties*.

Annual Reconciliation

We may assess penalties if you fail to file an annual reconciliation electronically, accurately and completely by January 31 (see Utah Code §§59-1-401(8) and 59-1-401(13)).

The penalties are:

- \$50 for an annual reconciliation filed more than 14 days late; or
- \$30 for each W-2, 1099 and TC-675R if 1099 between 15 and 30 days late (up to \$75,000);
- \$60 for each W-2, 1099 and TC-675R if 1099 filed between 31 days late and June 1 (up to \$200,000); and
- \$100 for each W-2, 1099 and TC-675R1099 filed after June 1 (up to \$500,000).

Interest

The **interest rate** for all taxes and fees is two percentage points above the federal short-term rate for the prior fourth calendar quarter. See Pub 58, *Utah Interest and Penalties*.

Changing or Closing an Account

Use TC-69C, Notice of Change for a Tax Account, to:

- Report changes to your business or mailing address
- · Change your business name
- Notify the Tax Commission you have changed your business ownership status
- Close your account

Get forms online at tax.utah.gov/forms.

You must close your Utah withholding account and open a new account if your EIN changes with the IRS (for example, you change from a sole proprietor to partnership). Use form TC-69 to open an account with your new FIN.

You must close your account if you sell your business or stop doing business in Utah. If you do not close your account, we will assess an estimated tax, including late penalties and interest. **Withholding licenses are not transferable.**

Agencies

Contact the following agencies for more information about state and federal withholding requirements.

Internal Revenue Service

Federal Income Tax Withholding and

Self-Employment Tax

Internal Revenue Service 50 South 200 East Salt Lake City, UT 84111 801-799-6963 1-800-829-1040 (for individuals) 1-800-829-4933 (for businesses) www.irs.gov

Forms and Publications

1-800-829-3676

www.irs.gov/Forms-&-Pubs

Utah State Tax Commission

Utah Income Tax Withholding

Utah State Tax Commission 210 North 1950 West Salt Lake City, UT 84134 801-297-2200 1-800-662-4335 tax.utah.gov

Employment Tax Workshops

Small Business Development Center
Salt Lake Community College – Larry H. Miller Campus
9690 S 300 W
Sandy, UT 84070
Register online at:

clients.utahsbdc.org/events.aspx

or call 801-957-5441

Social Security Administration

Social Security

175 East 400 South Salt Lake City, UT 84111 866-851-5275

Utah Dept. of Workforce Services

Unemployment Compensation

Department of Workforce Services
140 East 300 South
PO Box 45288
Salt Lake City, UT 84145-0288
801-526-9235
1-800-222-2857
jobs.utah.gov/ui/jobseeker/contactus.html

Labor Commission of Utah

Worker's Compensation

Contact any private insurance company that carries worker's compensation insurance, or contact:

Labor Commission of Utah 160 East 300 South, 3rd Floor PO Box 146610 Salt Lake City, UT 84114-6610 801-530-6800 1-800-530-5090 laborcommission.utah.gov

Utah Withholding Taxes Calendar

The following is a list of important Utah withholding tax dates. (See federal dates in IRS Publication 15.)

NOTE: Returns and full payment must be submitted by the due date (or next business day if the due date falls on Saturday, Sunday or a legal holiday).

Due Date

All Employers

Monthly Payers

Quarterly Payers

Annual Payers

Give forms W-2 and 1099 to employees and payees. Electronically file annual reconciliation (including W-2s and 1099s).

Electronically file fourth quarter return and nay Decemb	er withholding tay on	line at tan utah gov	or nay by check with
Electronically file fourth quarter return and pay Decemb TC-941PC	er withholding tax on	me at tap.atan.gov, c	or pay by eneck with

Electronically file and pay fourth quarter withholding tax online at tap.utah.gov, or pay by check with TC-941PC

Electronically file and pay annual withholding tax online at tap.utah.gov, or pay by check with TC-941PC February 28

Pay January withholding tax online at tap.utah.gov, or by check with TC-941PC

March 31 end of first quarter

Pay February withholding tax online at tap.utah.gov, or by check with TC-941PC

Electronically file first quarter return and pay March withholding tax online at tap.utah.gov, or pay by check with TC-941PC Electronically file and pay first quarter withholding tax online at tap.utah.gov, or pay by check with TC-941PC

Pay April withholding tax online at tap.utah.gov, or by check with TC-941PC

June 30 end of second quarter

Pay May withholding tax online at tap.utah.gov, or by check with TC-941PC

Electronically file second quarter return and pay June withholding tax online at tap.utah.gov, or pay by check with TC- 941PC

Electronically file and pay second quarter withholding tax online at tap.utah.gov, or pay by check with TC-941PC

Pay July withholding tax online at tap.utah.gov, or by check with TC-941PC

September 30 end of third quarter

Pay August withholding tax online at tap.utah.gov, or by check with TC-941PC

Electronically file third quarter return and pay September withholding tax online at tap.utah.gov, or pay by check with TC-941PC Electronically file and pay third quarter withholding tax online at tap.utah.gov, or pay by check with TC-941PC

Pay October withholding tax online at tap.utah.gov, or by check with TC-941PC

December 31 end of fourth quarter

Pay November withholding tax online at tap.utah.gov, or by check with TC-941PC

Utah Withholding Schedules

Instructions

Follow the instructions below to compute the employee's Utah income tax withholding.

- 1. Find the appropriate Utah Schedule based on the payroll period (see following chart) and the employee's marital status shown on federal W-4 form.
 - a) Enter on line 1 the Utah taxable wages.
 - b) Follow the instructions for each line to complete the withholding tax calculation.
- 2. Line 7 of the calculation is the Utah withholding tax for the pay period.

See examples, below.

	Number of pay	
If pay period is	periods annually	Use schedule
Weekly	52	Schedule 1
Biweekly	26	Schedule 2
Semimonthly	24	Schedule 3
Monthly	12	Schedule 4
Quarterly	4	Schedule 5
Semiannual	2	Schedule 6
Annual	1	Schedule 7
Daily	Daily	Schedule 8

If you have questions about the withholding schedules, contact:

Taxpayer Services Utah State Tax Commission 210 North 1950 West Salt Lake City, UT 84134 801-297-7705 1-800-662-4335 ext. 7705

Examples of Utah Withholding Calculations

The following examples show different combinations of pay period, taxable wages and marital status.

Utah Withholding Tables

Note: Use the Single column for taxpayers who file as head-of-household on their federal return.

Weekly and Biweekly Payroll Periods

Semimonthly and Monthly Payroll Periods

Quarterly and Semiannual Payroll Periods

Annual and Daily/Miscellaneous Payroll Periods



GARY R. HERBERT Governor

SPENCER J. COX Lieutenant Governor

Utah State Tax Commission

JOHN L. VALENTINE Commission Chair

MICHAEL J. CRAGUN Commissioner

REBECCA L. ROCKWELL Commissioner

LAWRENCE C. WALTERS

Sohn L. Valentine

SCOTT W. SMITH Executive Director

SUBSTANTIAL HEALTH AND SAFETY RISK DETERMINATION March 15th, 2021

Based upon the facts outlined in State Public Health Order 2020-17 Determining a Statewide Public Health Emergency, and as authorized by Utah Code 52-4-207, I, John L. Valentine, Utah State Tax Commission Chair, hereby determine that conducting electronic public meetings of the Utah State Tax Commission with an anchor location presents a substantial risk to the health and safety of those who may be present at an anchor location.

Until this determination expires on March 15th, 2021, notices and agendas for Utah State Tax Commission meetings shall include information on how a member of the public may view the meetings and make a comment.

> John L. Valentine, Chair **Utah State Tax Commission**